**Disability Discrimination**

Fire and Air is committed to providing ongoing support to candidates with specific requirements and aspires to eliminate discrimination.

On this basis, we ensure accessible services and make appropriate adjustments, where feasible, to facilitate candidates in completing the course/programme as independently as possible with the aim to assist candidates in managing their individual situation and create an accessible learning and assessment environment for all.

In order for this to be achieved, we aim to determine candidates’ particular requirements and requests for the provision of access arrangements at an early stage. In making sure our access to fair assessment is implemented effectively and all candidates are treated fairly, we aim to:

* ensure the access to fair assessment policy is understood and complied with by any personnel involved in assessment and also by candidates
* promote equality in relation to the provision of the learning programme and assessment of the qualification
* adhere to related procedures and regulations regarding reasonable adjustments to assessment and special consideration
* ensure buildings and assessment sites used for delivery and assessment are accessible to all candidates, as far as is practicable
* request permission for the implementation of specific adjustments from the awarding body where required
* ensure, where reasonably practicable, appropriate equipment/personnel is available for selected adjustments to delivery and/or assessment. The Trust will not be financially liable for provision of this.
* use assistive equipment and personnel without disadvantaging others who are not affected by particular requirements.

Candidates have the right to raise any issues related to the implementation of access arrangements. Please see our complaints procedure, a copy of which can be obtained from our office.